

GENDER PAY GAP REPORT 2018



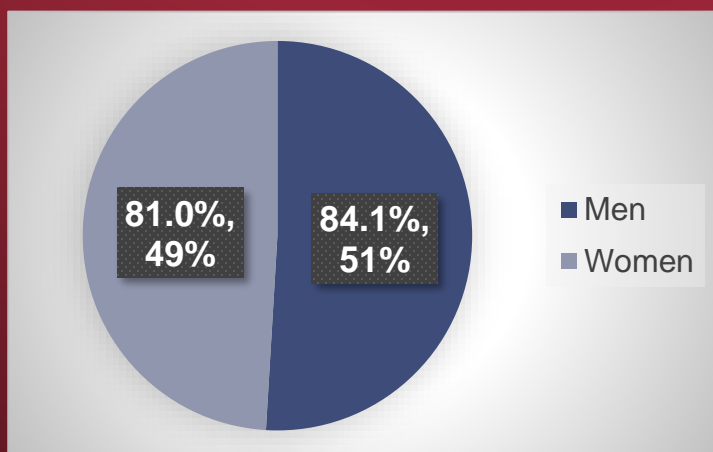
STATUTORY DISCLOSURES

The information below shows the overall mean and median gender pay gap, as well as the gender bonus gap, based on hourly rates of pay of those employed on the snapshot date of 31 March 2018 and bonuses paid in the year to 31 March 2018 for Triumph Aerospace Operations UK Ltd

	Median	Mean
PAY GAP	16.7%	10.6%
BONUS GAP	25.7%	27.4%

The gender pay gap of 10.6% is based on Triumph Aerospace Operations UK Ltd's staff based in England, Scotland and Wales, in line with the requirements of the Regulations.

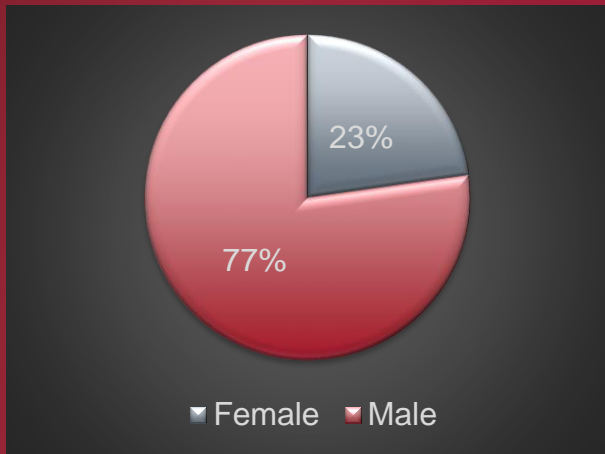
PROPORTION OF BONUS RECEIVED



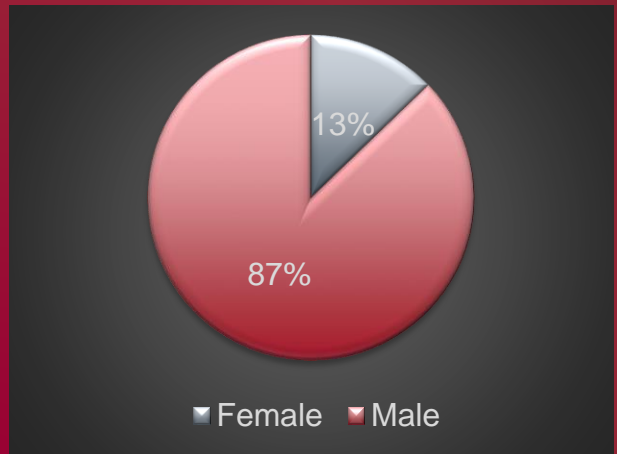
TRIUMPH AEROSPACE OPERATIONS UK LTD GENDER PAY GAP REPORT 2018

PROPORTION OF FEMALES AND MALES IN EACH QUARTILE BAND

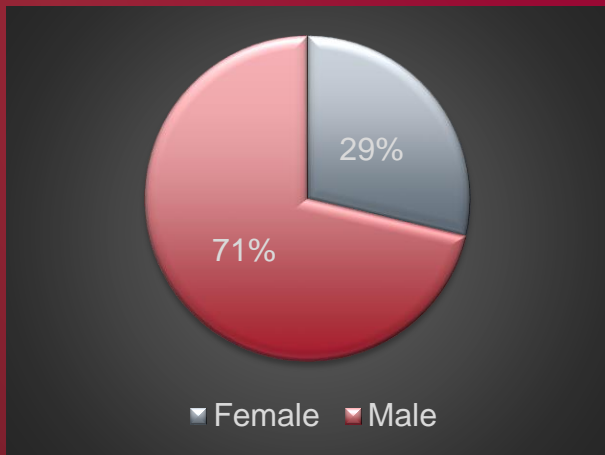
Upper Quartile



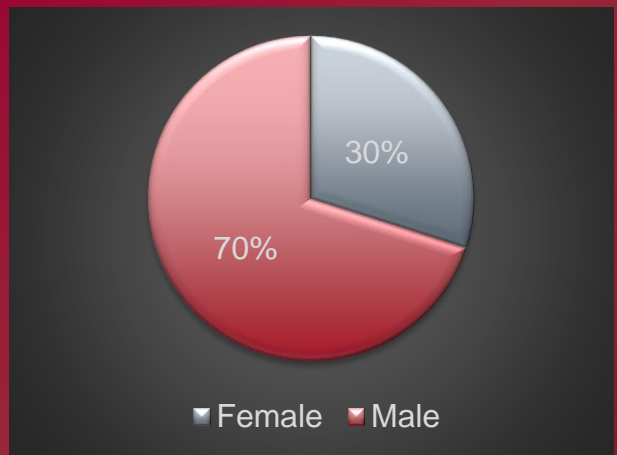
Upper Middle Quartile



Lower Middle Quartile



Lower Quartile



The analysis of our gender gap figures shows an improvement, as a result of an increase of female employees in leadership and senior roles within our organisation