

GENDER PAY GAP REPORT 2017



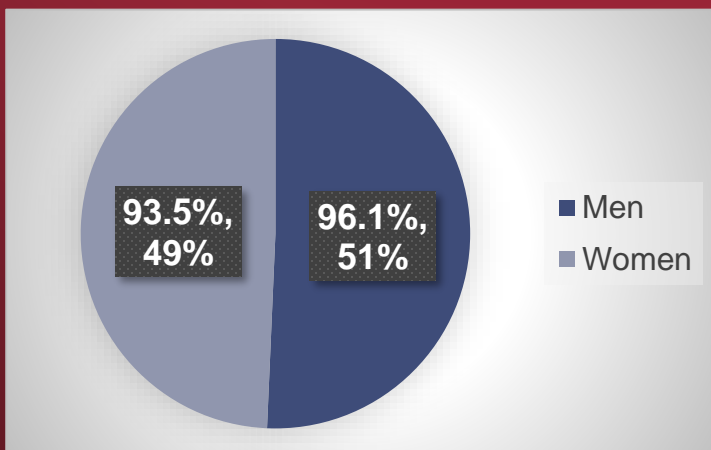
STATUTORY DISCLOSURES

The information below shows the overall mean and median gender pay gap, as well as the gender bonus gap, based on hourly rates of pay of those employed on the snapshot date of 31 March 2017 and bonuses paid in the year to 31 March 2017 for Triumph Aerospace Operations UK Ltd

	Median	Mean
PAY GAP	19.8%	15.8%
BONUS GAP	11.8%	28.5%

The gender pay gap of 15.8% is based on Triumph Aerospace Operations UK Ltd's staff based in England, Scotland and Wales, in line with the requirements of the Regulations.

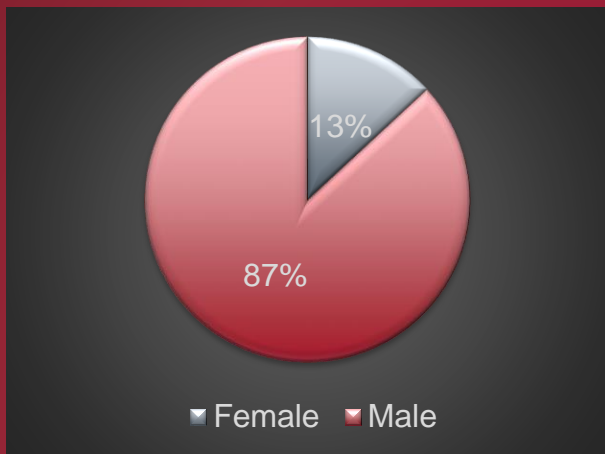
PROPORTION OF BONUS RECEIVED



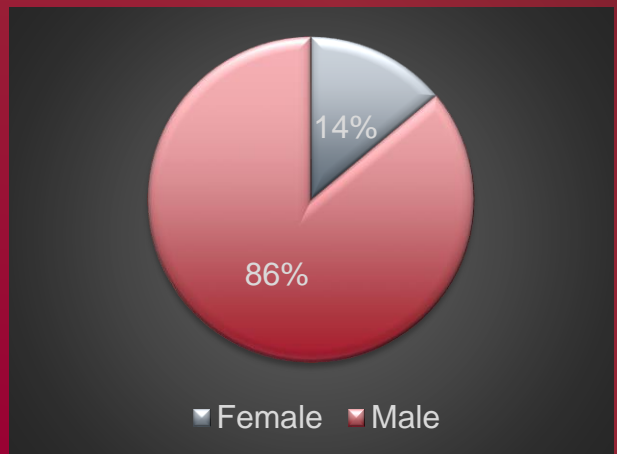
TRIUMPH AEROSPACE OPERATIONS UK LTD GENDER PAY GAP REPORT 2017

PROPORTION OF FEMALES AND MALES IN EACH QUARTILE BAND

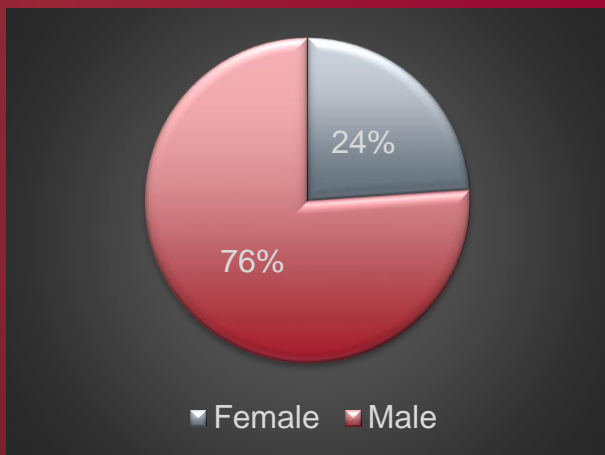
Upper Quartile



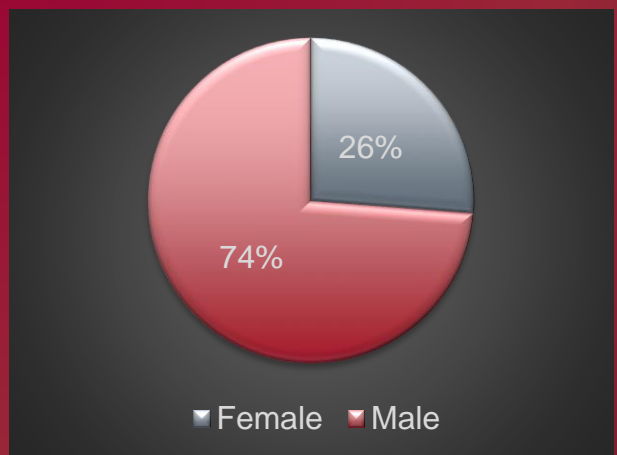
Upper Middle Quartile



Lower Middle Quartile



Lower Quartile



The analysis of our gender gap figures shows that the majority of the gap has arisen because we have a lower proportion of women in leadership and senior roles in our organisation